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KIDSVOICE TIMELINE

name KidsVoice. **A Child Advocacy Unit** is created within the Legal Aid Society to specifically address the needs of abused, neglected, and at-risk children.

1970

1908

The Legal Aid Society of Pittsburgh is created, with the mission of serving the poor.

Organization adopts the

To meet growing needs, KidsVoice transitions from traditional oneattorney model to team model. All clients now supported by an attorney, child advocacy specialist, and expert support.

2001

1983

The Legal Aid Society's sole mission becomes serving children.

Pillars of Service





ABOUT KIDSVOICE

Our Mission

To advocate in court and in the community to ensure a safe and permanent home for abused, neglected and at-risk children; and to advocate for former clients through age 24 to help them make a successful transition to adulthood by removing roadblocks to employment, health, and housing.

KidsVoice inspires the hit CBS TV show "The Guardian."

2011

Recognizing educational roadblocks for our clients, a dedicated education team is created.

Emergency pandemic response focuses efforts. Priorities include health and mental health, housing stability, and older youth outreach.

2015

Bootstrap Program launches to break down barriers for former clients through age 24.

2020

2021

Education team expands to address disparities left in COVID-19's wake.

Dear friends,

I'm pleased to share this report of KidsVoice's impact in 2021. Our staff was nimble and innovative in adapting to the disproportionate impact of COVID-19 on children in foster care in juvenile court. We also expanded our advocacy to address social justice and education issues.

Doing that required additional revenues. We had tremendous support from donors and foundations in 2021. Our fundraising was boosted by a generous \$30,000 matching grant, our best-ever Giving Tuesday drive, and a record-breaking number of first-time donors. For this all to have occurred during such a challenging time shows that there is always kindness and hope.

Our staff is the heart and soul of KidsVoice. I am proud of their steadfast care and advocacy throughout this difficult year. They work tirelessly to ensure that vulnerable children are safe and healthy in so many aspects of life—from healing the trauma of abuse and neglect to addressing education, mental and physical health, developmental delays and much more.

We're grateful for the community of support that helps give children a better chance for a brighter future. Thanks for being a part of that.

In the struggle for children, I remain...

Very truly yours,

Scott Hollander, Executive Director



JOANNE LA ROSE, INCOMING BOARD PRESIDENT



Born in Canada and raised in Florida, Joanne moved to Pittsburgh in 1999, fresh out of law school at Emory University in Atlanta. Joanne joined a private law practice as a litigation attorney and soon learned about KidsVoice's work through her colleague and **fellow board member, Michael Lynch.** "We got a chance to hear firsthand about the work they did to help and advocate for abused, neglected and at-risk children," she said. Through the years, even as she moved to Washington County, raised her family, and changed jobs—she is now the Managing Director of a Fortune 500 company's Employment Law Group—this work stuck in her mind. Since joining the board, she has been thrilled with her decision: "We have a wonderful board with a diversity of experience and it is really an honor to work with them to continue the successes that KidsVoice has had over the years. It saddens me that there is need but I appreciate that there are those at KidsVoice that take on that responsibility every day."

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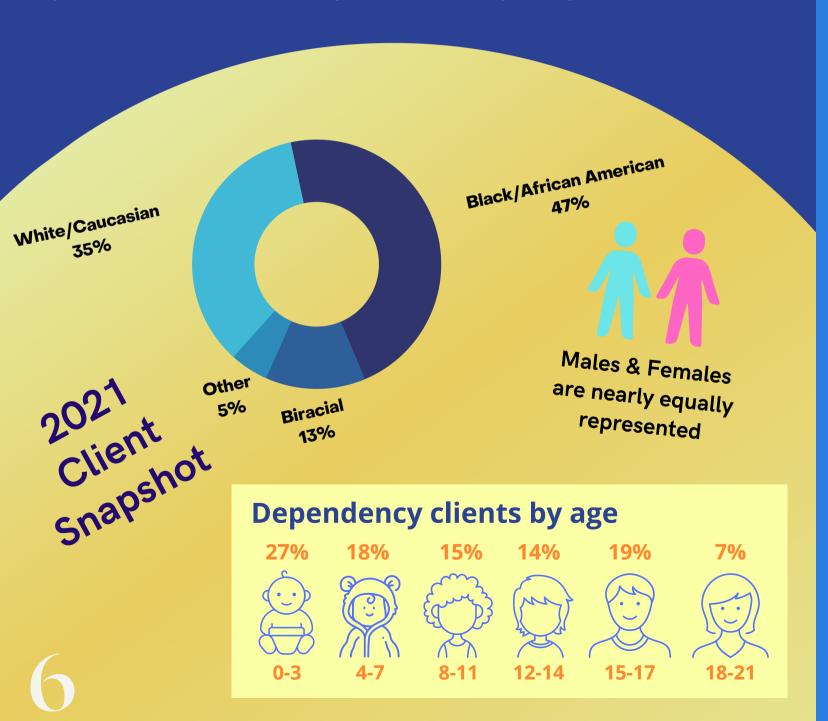
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KidsVoice is a registered 501(c)(3) nonprofit organization

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Core Work

KidsVoice advocates on behalf of more than 3,000 abused, neglected and at-risk children, ages 0-21, in the Allegheny County child welfare and juvenile court system each year. Every KidsVoice client has a core team of an attorney and child advocacy specialist (a social service professional). This team advocates in court and in the community for each child's unique needs and to ensure that child has a safe and permanent home, with family reunification a primary focus.



MINKAH FITZPATRICK PLAYS FOR KIDSVOICE

Steelers star safety Minkah Fitzpatrick teamed with KidsVoice in 2021 to protect the rights and well-being of children in the foster care system. In May, Minkah met dozens of KidsVoice clients, providing bikes, helmets, sneakers, and other goodies to encourage healthy play. He also surprised one of our two-generation families—a former KidsVoice client raising her three young sons—with sports equipment, educational toys, and books. Later in the year, Minkah put his on-field talents to work, raising funds for our advocacy work through a season-long Tackle & Turnover pledge campaign. Between Minkah's 124 tackles and the team's numerous forced turnovers, pledged donations reached an astounding \$64,718!

We are so grateful for the support of Minkah's Unshackled Foundation, as well as donations from six more players AND a match through the Steelers Social Justice Fund, for helping to make our work possible. We look forward to seeing what 2022 brings in this evolving team-up!





Minkah Fitzpatrick poses with KidsVoice clients

Education

Right now, KidsVoice is the court-appointed Educational Decision Maker for 249 children. We also advocate for the educational needs of hundreds more of our school-aged clients. Advocating for children's education rights has been an integral part of our work since 2011, when our dedicated education team was established. That is because national data suggests a grim educational outlook for children in the foster care system. Only about half graduate from high school and less than 5% from a four-year college.

Spurred on by disparities further exacerbated by the pandemic, KidsVoice enacted a two-fold initiative in 2021:

- 1. Pandemic Education Response Team A third of our clients receive special education services, putting them at greater risk of learning loss during the pandemic. These children have fallen behind academically, socially, and even physically. Our targeted advocacy is working to address their most critical needs and recoup lost services.
- 2. **Expanded Education Team** Three new education attorney positions were created and the team restructured to optimize advocacy by allocating a dedicated education attorney to represent each of the five county regions.

Using these enhanced resources, KidsVoice will strengthen each child's legal right to education. Donor support allows us to develop these new programs and help improve children's attendance, grades, and graduation rates.

"Sometimes, KidsVoice can just shine a light on a kid so they can't be swept under the rug."

In 2021, KidsVoice's advocacy resulted in 1,141 services for 453 school-aged children represented in 69 school districts in Allegheny County and beyond!

RAYMOND'S STORY

Raymond* graduated high school in spring 2021. Cheered on by his grandmother and siblings in the stands, the moment was one he had dreamed of for years. Raymond, who has an intellectual disability and multiple mental health diagnoses, has always enjoyed learning. However, when KidsVoice was appointed to his case in 2017, he was living in a facility where his educational and emotional needs weren't adequately met.

KidsVoice successfully advocated for a school transition plan that allowed him to return to a traditional education setting for his final years of school. There, he thrived. In addition to math and reading, he learned invaluable life and job skills. He was especially excited to learn how to type. KidsVoice's advocacy also directly led to a change in Raymond's placement, to an adult supervised independent living facility where he could learn to live on his own before his dependency case closed. With a growing confidence instilled through his education and independence, Raymond found a job he loved in retail. He looks forward to a world of future possibilities.

* Client name changed for confidentiality

Older youth come to KidsVoice through outreach, referral, or selfreferral. For example, they may reach out to us after an event occurs in their life for which they need help. Here is how that may go.

OUR EXPANSION TEAM RENDERED

675 SPECIALTY SERVICES TO

OLDER YOUTH IN 2021

diagnosis going

untreated

KidsVoice performs a holistic assessment **Help requested Initial event** Laid off from job. Received now no insurance, citation Legal mental health for disorderly representation

Tekayla, a former KidsVoice client and participant in the two-generation program, with her youngest in 2021

Sign up for SNAP / social security if eligible

Connect with support services

conduct

Assist in finding new iob

Connect to adult mental health services

Safety net services

Help navigate insurance & enroll in plan

Enroll in bill

Landlord-

Two-generation advocacy: Former clients who are now parents receive help resolving legal issues and finding resolving legal issues and finding advocational advocations. receive neith resolving legal issues and minding resources, such as career training, while also addressing educational and deviations and resolving resolving legal issues and minding educational and associations and statements and resolving resolving resolving resolving resolving educational and educational and addressing educational and educational educationa developmental needs of their children

Reassess as needed through age 24

FOUR AREAS OF FOCUS

SOCIAL JUSTICE

includes record expungement, credit repair, name changes, dependency, and representation before the magistrate. Learn more on the next page!

COMMUNITY & BENEFITS

includes social security assistance, housing assistance, food security, general assistance and referrals

EMPLOYMENT & EDUCATION

includes employment assistance, education advocacy, and twogeneration advocacy

HEALTH & MENTAL HEALTH

includes insurance assistance, medical advocacy, and disability and intellectual disability assistance

Social Justice

When appearing before a judge for a minor infraction, foster youth are often at an immediate disadvantage for the simple fact that they may not have a reliable parent or adult in their lives to help them navigate the justice system. KidsVoice and our pro bono partners provide free representation in summary offense hearings to current and former clients, thus reducing unnecessary criminal charges and fines that can become barriers to housing and employment. This can make a difference between homelessness and a stable life. In addition to representing youth before the magistrate for summary offenses, such as disorderly conduct, we also work to expunge juvenile records so that our youth can enter adulthood with a clean slate.

THANK YOU PRO BONO PARTNERS

Our partners focus on a range of important roadblocks that can be addressed within the legal system, including areas such as magistrate representation and expungements, trusts and estates, credit repair, guardianships, employment law, name changes, and more.

K&L GATES

MORGAN LEWIS

PORTER WRIGHT

New Partnership 2021

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REED SMITH

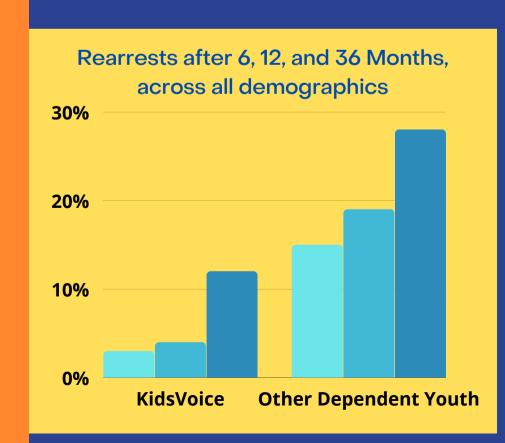
FEDEX LEGAL DEPARTMENT

IN 2021, OUR ATTORNEYS ADDRESSED:

282 magistrate hearings100 juvenile record expungements26 adult record expungements

82%

Overall success rate for summary offense representation in 2021, resulting in a dismissal or not guilty decision. This is more than twice the success rate of dependent youth in Allegheny County who are not represented by KidsVoice.



Program Success

Since 2015, KidsVoice has represented hundreds of youth in magistrate hearings with a cumulative 79% success rate across all racial and gender demographics, much higher than other dependent youth (38%), or even youth who were never dependent (46%).

This success is especially crucial for our clients of color, who already face discrimination in housing and employment: About two-thirds of dependent youth with summary offenses are black.

After representing a youth, we provide them additional legal advocacy and supports to help in other areas, like health, job training, and subsidized housing. The impact has been positive. Over a three-year period, our clients had far lower re-arrest rates [see left] when compared to other dependent youth.

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THANK YOU...

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